



Safe Harbor Notice



 Apex's statement of its current expectations are forward looking statements which are subject to significant risks and uncertainties.
 Actual results may differ materially from those contained in any forward looking statements.

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Company Profile





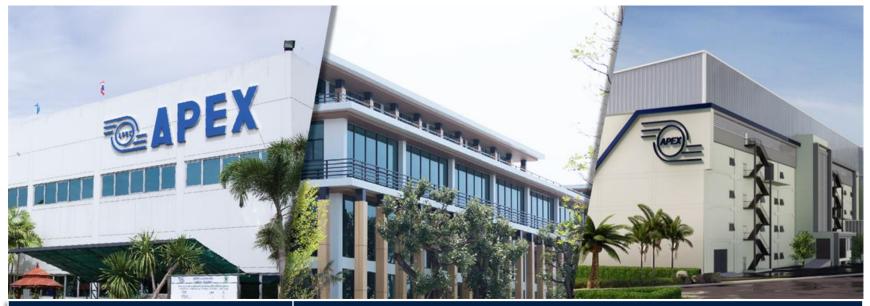
Certificates





Production Capacity Plan: (unit: square meter)





Plant	2021	2022	
A 1	320,000	320,000	
A 2	280,000	280,000	
A 3	240,000	400,000	
AS	170,000	50,000	
	1,010,000	1,050,000	

APEX Plan Expansion





Apex 2 = $18,093 \text{ m}^2$ $111\text{m(L)} \times 163\text{m(W)}$

Capacity: 280,000 m²/Month

MP2014

Apex $3 = 14,430 \text{ m}^2$ $120\text{m}(L) \times 174\text{m}(W)$

Capacity: 400,000 m²/Month

MP: 2H2021

Apex $4 = 28,800 \text{ m}^2$ $180\text{m(L)} \times 160\text{m(W)}$

Name Diam

Next Plan

Senior Management Team





Objectives & Culture





Valuable Customers





Best Supplier Awards







2022 First Quarter Financial Results

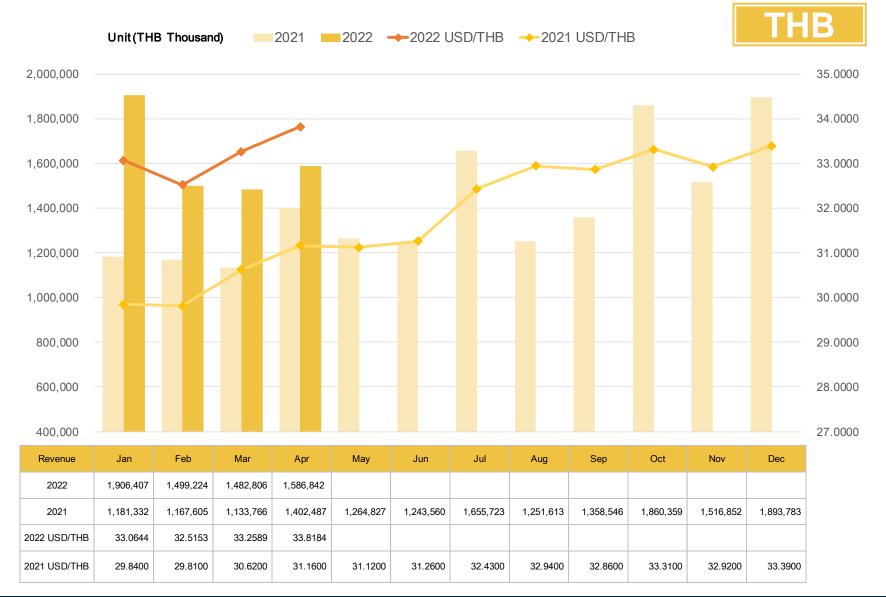
Quarterly Results: (QoQ/YoY Comparison)



(NTD)	1Q22	4Q21	QoQ	1Q21	YoY
Revenue (THB)	4,888M	5,271M	-7.3%	3,483M	40.3%
Revenue (NTD)	4,145M	4,437M	-6.6%	3,260M	27.1%
Gross Profit	855M	995M	-14.1%	616M	38.7%
Gross Margin	20.6%	22.4%		18.9%	
Operating Profit	412M	557M	-26.0%	203M	102.7%
Net Profit Attributable to Owners of Parent	414M	551M	-24.9%	154M	168.1%
Net Margin	10.0%	12.4%		4.7%	
EPS	2.18	2.9	-24.9%	0.81	169.1%

2022 Monthly Revenue: Jan. to Apr. +33%





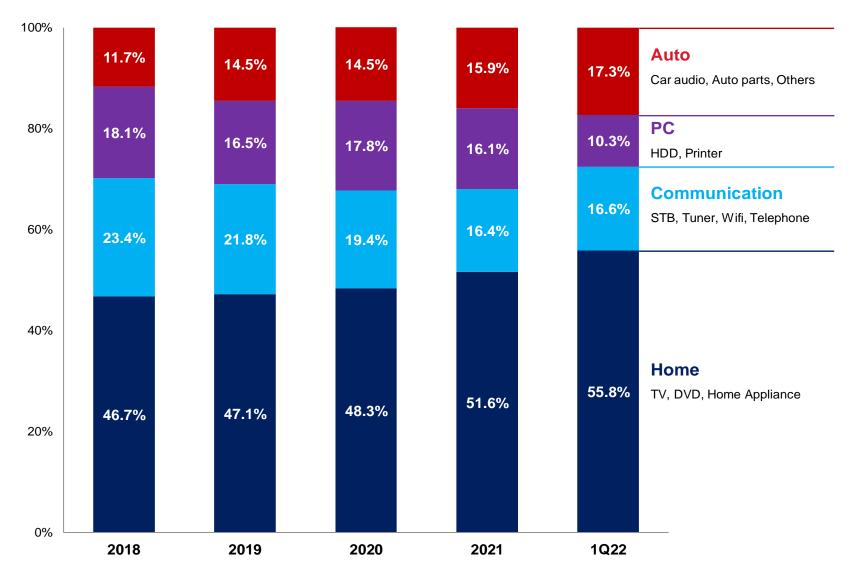
2022 Monthly Revenue: Jan. to Apr. +22%





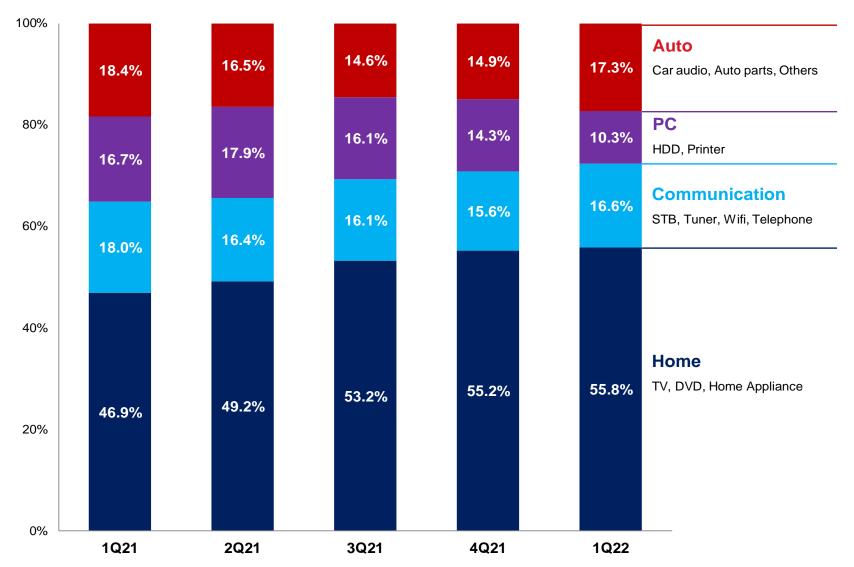
1Q22 Revenue by Product Mix





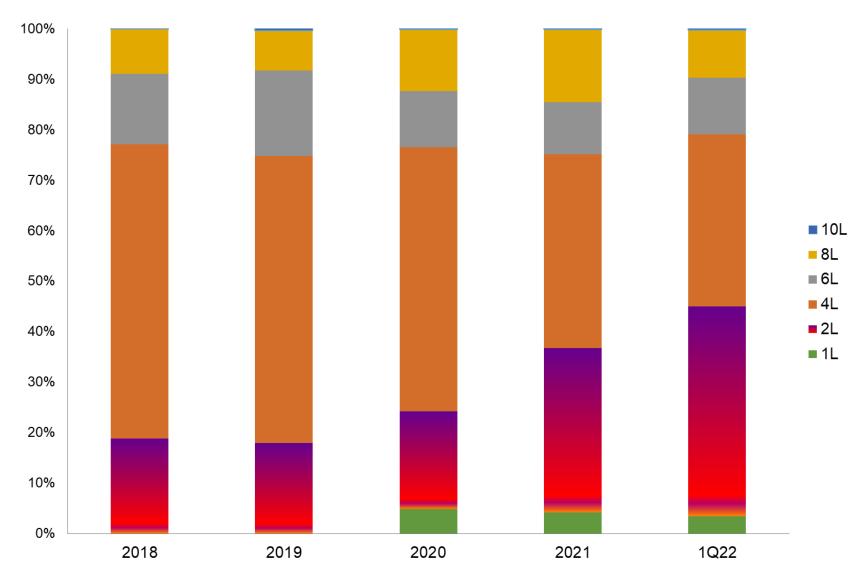
Quarterly Revenue by Product Mix





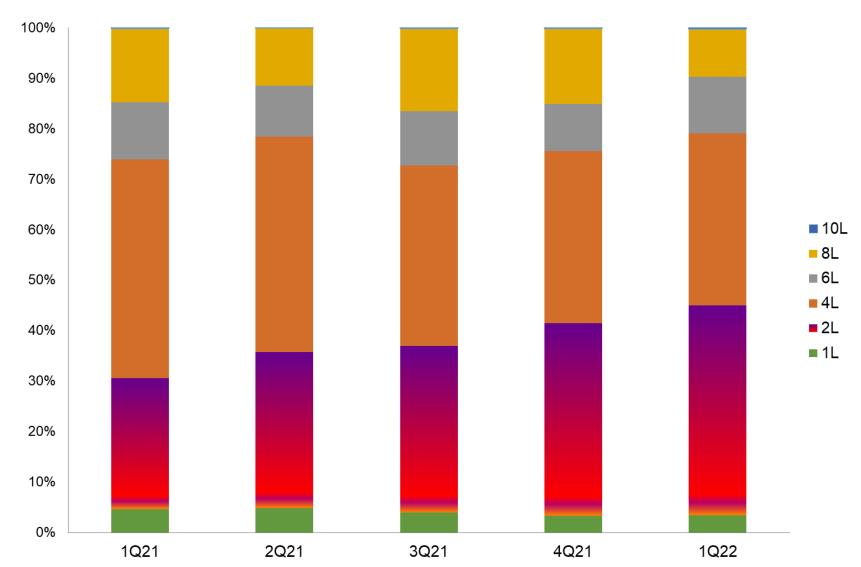
1Q22 Revenue by Layer Count





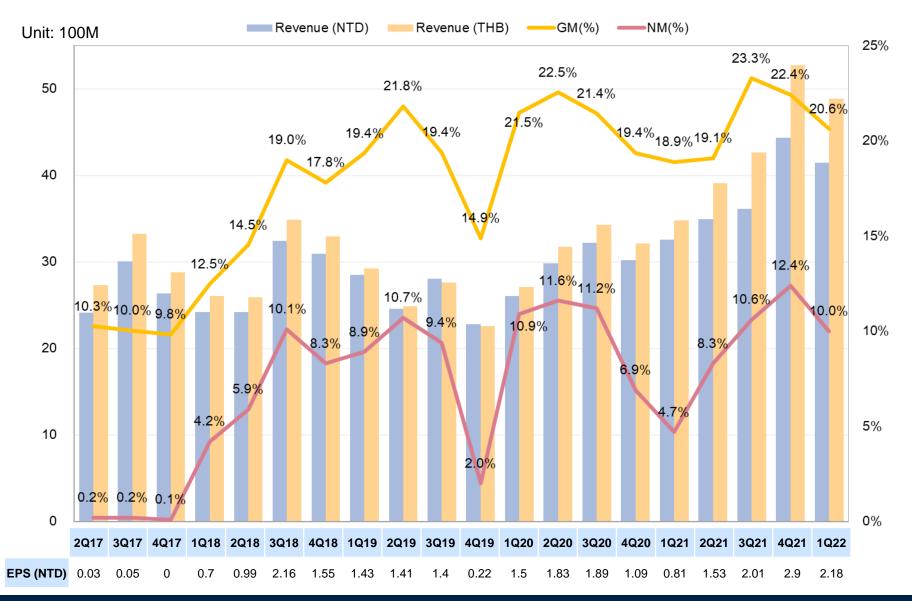
Quarterly Revenue by Layer Count





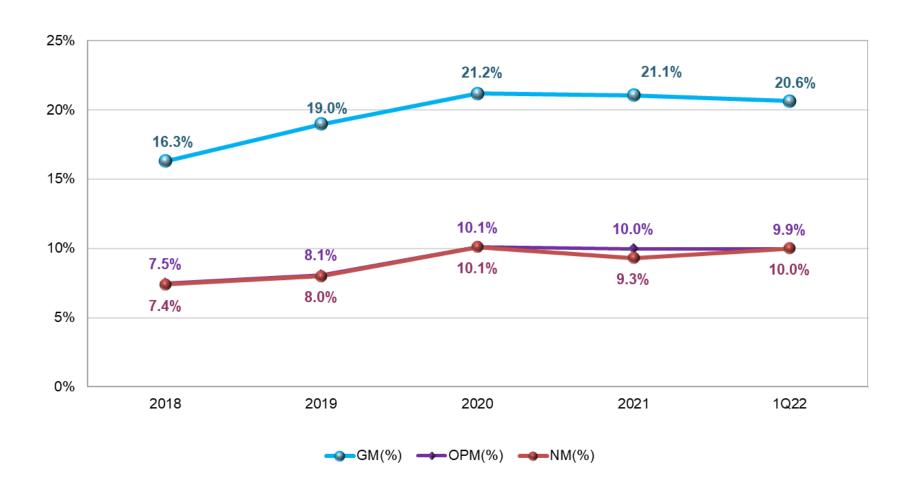
Revenue and Profit Trend: by Quarter





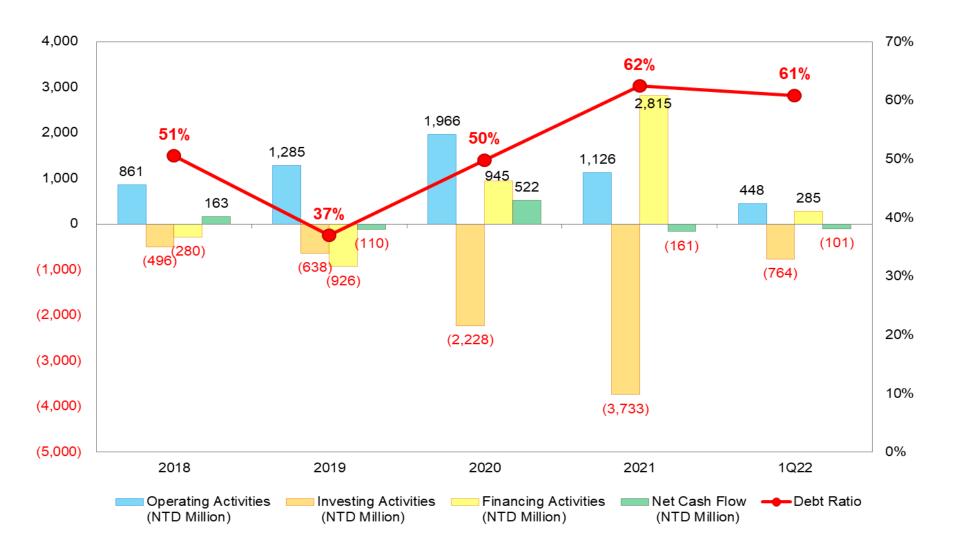
GM & OPM & NM Trend





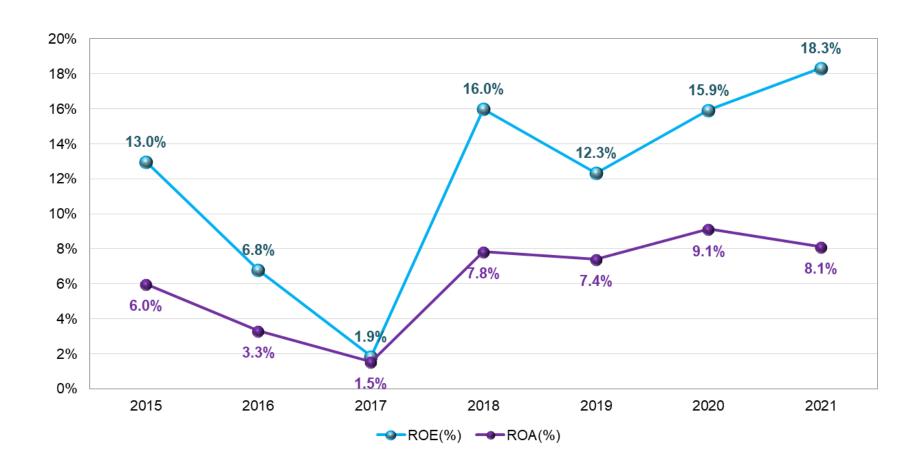
Cash Flows





ROE and ROA





Dividend Policy

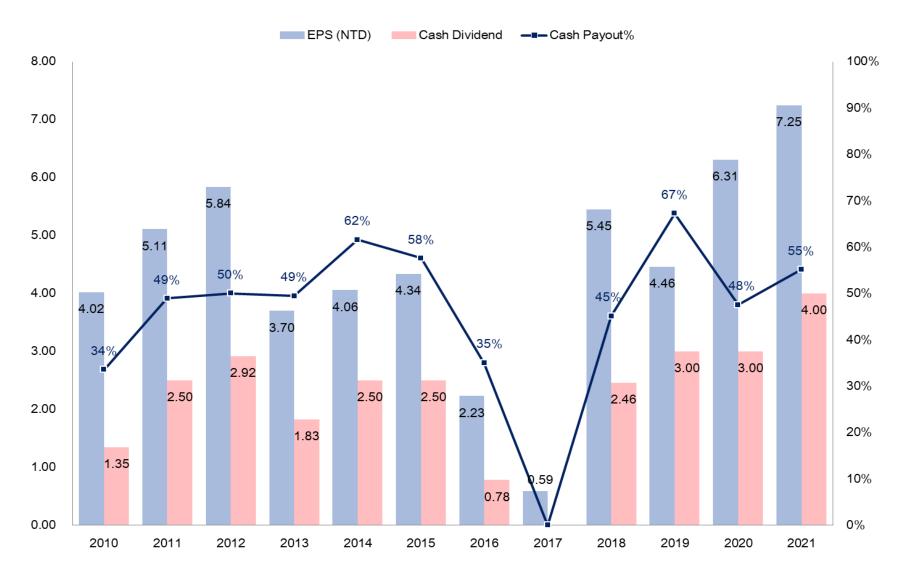


Year	Cash Dividend	Stock Dividend	EPS	AGM Date
2021	4.00 (Note1)	-	7.25	May 24
2020	3.00	-	6.31	July 2
2019	3.00	-	4.46	June 5
2018	2.46	-	5.45	June 5
2017	0.00	-	0.59	June 15
2016	0.78	0.32	2.23	June 15
2015	2.50	-	4.34	June 15
2014	2.50	-	4.06	June 2

Note 1: Based on fully-diluted shares

Dividend Policy: Average of Cash Payout is 46%





APEX ESG: From Compliance to Competitiveness (APEX



Energy Saving;
Water Saving;
Waste Recycling;
GHG Inventory and
Disclosure;
Apex GREEN Project



Community & Donations; Happy & Safe Workplace;

Customer Services & Suppliers Cooperation





Top 6-20% in Corporate
Governance Evaluation;
AREA-Health Promotion;
Apex Sandbox Project



APEX ESG: From Compliance to Competitiveness (APEX

Apex international Co., Ltd. Environmental, Social and Governance Report 2020 3



Letter from the Corporate Sustainability Committee Chairperson

Apex has always believed that a sustainable enterprise must not only excel in its core business and pursue the highest revenues, profits, and shareholder returns, it must also fulfill its responsibilities to the environment and society, and serve as an uplifting force in society.



In 2015, Apex established its Corporate Social Responsibility Policy, aiming to build on a foundation of sustainable operations and carry out our three missions of "Corporate Governance", "Sustainable Environment", and "Social Care" in our daily operations. We gain understanding of the key issues of concern for our stakeholders through organizations in our company responsible for these material topics, and try our best to disclose the results of our actions through Company announcements.

Economic Dimension

In 2020, Apex extended projects of cost control from 2019, continued to improve manufacturing efficiency and cost management that made our margin improved. Though the covid-19 pandemic causes our orders to be affected in the first quarter of 2020, the revenue in the second half of the year gained momentum due to the stay-at-home economy and remote meeting demand. With the impact of covid-19 pandemic in the past year, Apex has established a good control mechanism through the pandemic prevention. We are still improving to do our best to protect employees and maintain production stability. The success comes from the efforts of all the staff of Apex.

As the Top 2 rigid PCB manufacturer in Thailand, Apex hopes to leverage its hard-won leadership position in the industry and move our supply chain towards sustainable operations. We were making labor and environmental standards a part of our audits and requiring suppliers to follow the RBA (Responsible Business Alliance) Code of Conduct.

Environmental Dimension

In 2020, in addition to achieving our targets in energy saving, water conservation, waste reduction, and other environmental goals, Apex plans to set up renewable energy supply device, wastewater reuse and carbon footprint inventories and disclosures.

Social Dimension

Our focus is on employee rights and social participation. Employees are Apex's greatest asset. We pay close attention to their physical and mental health as well as their work environment. Each factory must maintain the ISO 14001 and the ISO 45001(former OHSAS 18001) management system standards. In 2020, we provided more than 7,300 job opportunities, and retained talent with competitive compensation, diverse training courses, vacation time above regulatory requirements, and an array of work-life balance measures.

In 2020, Apex provided work opportunities to blind people, book donations, blood/money/supplies donation to schools, hospitals and institutions among other things. Apex spends approximately 780 thousand baht for Community/Social event and donation, total 18 events in 2020. We take the initiative to care for employees, and our employees are happy to give back to society after work, creating a positive cycle to make society better.

APEX Sandbox: Oct.'2021 Good to you, Good to your Family, Good to Apex





APEX Sandbox: Live with COVID-19











APEX Sandbox: 9 Functions of Apex Sandbox





Function 1

Mindset of design, divided the space into 2 parts

Section 1: The inner area known as the donut is a closed area, truly only for the patients. Section 2: The outside area is the area for all support staff.

- Apex Sandbox consists of 3 main parts with a total area of 4.144 sq.m. as follows. Ages Sanders County Cent and parts with a man parts with a route and to in Just a protein and to one of the county Cent and an area with a man parts with a route and to in Just a protein and to one of the county Cent and the c



Function 2

The room with amenities.

Enable 2 people to stay in a room. There is an IT system for communication and monitoring of symptoms from the maning team, internet and trievilents signal, typienic buthroom, air conditioning system, done drieking witer, used under system. This wheat starm system and a cleaning system by spraying disinfection after the upstinet beaves the accommodation. All systems are automatic, connected and operated from an externed Power Plant & Facialty System. The system is all cornes does not require any people to operate in the internal reason.



Function 3 Goods-Delivery Robot.

In the Quarantine area, there will be robots serving food, medicine and other stuff. There will be 2 robots responsible for 25 rooms each (running in a semicircle) loading items from the staff at the loading point outside.

The first one's name is remain-sun, queng care or room number 1--20.

The second one's name is Pardis-ton, belieg care of room number 26-50.

Both robots have a sensor system to run to the parking rea of the siding window of each room (or Pardis Parking), them the Both will see an align to the patient. The patient opens a sliding window and can pick up the things by himself. Also, the robot will have a sensor to stop when someone or any obstacle approaches.



Function 4

Routes for emergency vehicles to run inside.

It is the only function to use the emergency driver to enter the area where the infected person is. The car will park at the front door of the room in case of an



Function 5

The service system can be connected from the back of all cabinets (uninfected area).

1. All devices and system connection such as air conditioning system, disinfection system, chinking water system, well-expected system, interest system, with system, since system, with system, with system, with system, water system, was well-explosed system.

28. Behind the calibrate, there is a path so that the car can drive to collect the infectious want. The patients can throw away the garbage by pushing the door compartment behind the cabinet without having someone to collect and the car will go to collect garbage according to the schedule time.



Function 6

Gutter Flood Prevention System.

The flood prevention system is designed with a drainage ring inside to prevent flooding from inside and the outer ring to prevent flooding from outside. Therefore, the area of the patient will be dry and not be flooded.



Function 7

Solar Power System (Solar Cell).

Apex Sandbox uses electricity generated from all solar cells. It is an On-Grid system (no batteries required). The total area can be equipped with 300 solar ponels. The maximum power generation capacity is up to 165 kW in which the Sandbox Phase 1 is 81.22 kW. The excess capacity can continue to be used in the Sandbox Phase 28.3.



Function 8

Optional Function.

Health & Security Center can additionally connect Quarantine Boxes in Phase 2 and Phase 3 if the number of patients exceeds the capacity supported by the



Function 9

Green Park View

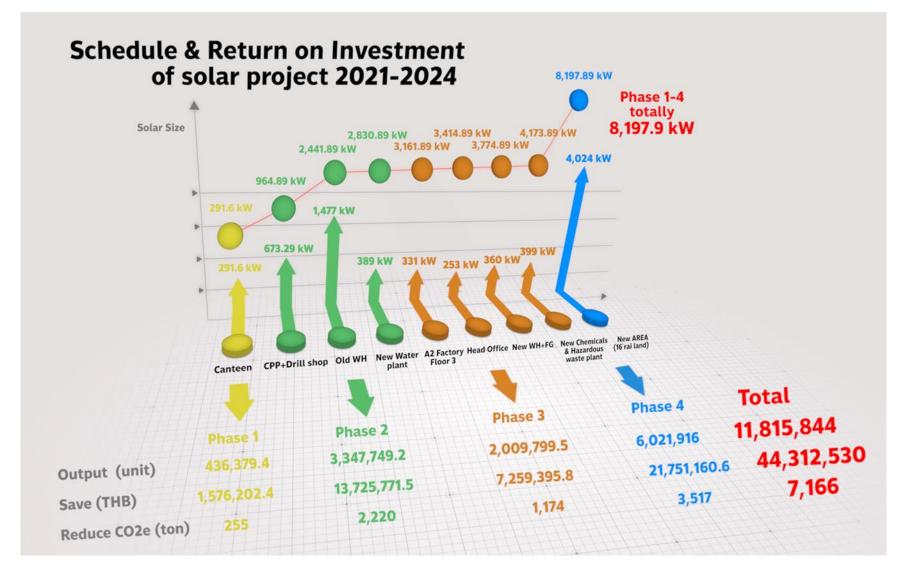
APEX GREEN Project





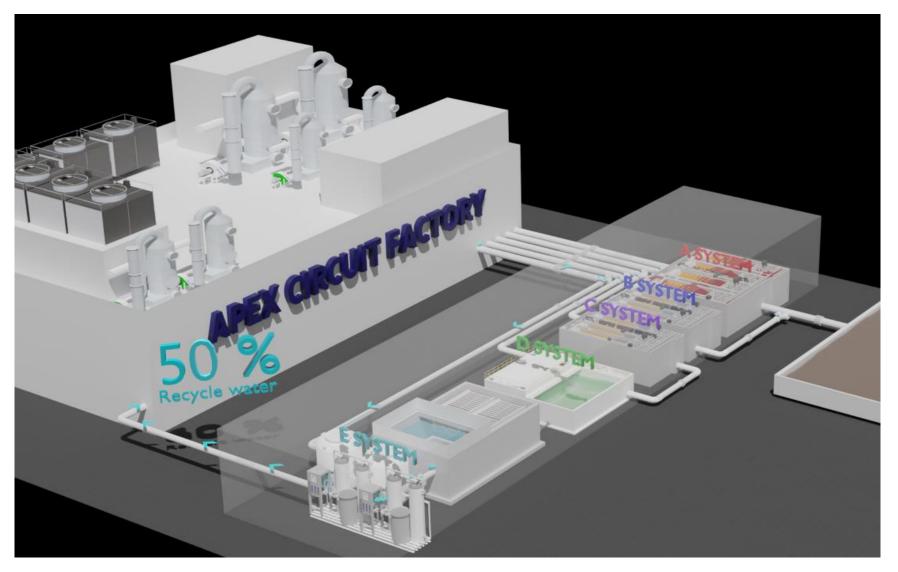
APEX Solar Project: Oct. '2021-2024





APEX Aqua Project: From Q1 2022





2021 AREA - Health Promotion Category



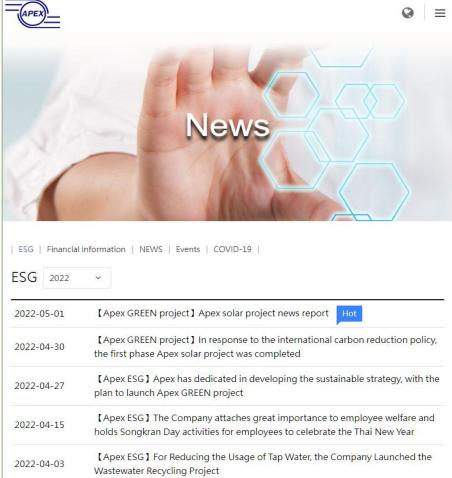


APEX ESG: From Compliance to Competitiveness



For more information, please refer to APEX's ESG report and News Center





URL: http://www.apex-intl.com.tw/en/csr-7.php

URL: http://www.apex-intl.com.tw/en/news.php?index_m_id=7

